

WHAT IS SUCCESS?

Godfrey Yogarajah
(Sri Lanka)

Chairman of
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Success can mean different things to different people. George Sheehan, the athlete, physician and author once said, "Success means to have the courage, the determination and the will to become the person you believe you were meant to be."

Albert Einstein famously remarked that one should "try not to become a man of success but rather a man of value." Michelle Obama, during her address at the Democratic National Convention in 2012, was quoted saying "success isn't about how much money you make, it's about the difference you make in people's lives."

Success is not the volume of money flowing into your life or the recognition the world gives you. What then is success? Someone once said the person doing the most with what he has got is truly successful. This is not the person who becomes the richest or most famous, but the one who has the closest ratio of talents received to talents used.

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How should Christian leaders and those leading Christian ministries define success? Success for a Christian leader is to accomplish the purposes of God. This means identifying one's gifting and call and using them to the best of our abilities to serve God. In short, for Christians, success is never an achievement for self-gratification. This differentiates between a called person and a driven person. A driven person burns out fast. He forges ahead on his own steam to climb higher and higher. A called person, on the other hand, serves in the power of the Holy Spirit. God is the wind beneath his sails.

As Christians, we need to stop counting the years and make the years count. This makes success significant. We must always question

whether we are in the center of God's will. We need to also constantly filter our mixed motives, personal agendas and thirst for power. In our noblest of deeds, there can be mixed motives which we struggle with. We must lay them at the foot of the cross; crucify one's self and submit in obedience to God's call on our lives, honouring Him in all our decisions and actions. We should be able to say with Paul in 2 Timothy 4:7, "I have fought the good fight, I have finished the race, I have kept the faith." Then the Lord would say, "Well done, good and faithful servant! You have been faithful with a few things; I will put you in charge of many things. Come and share your master's happiness" (Matthew 25:23). This is 'success' with significance. This is true success for a called Christian. ■



Success for a Christian leader is to accomplish the purposes of God. This means identifying one's gifting and call and using them to the best of our abilities to serve God.

WHAT IS SUCCESS?

How Pastors Measure Their Success in Time of the Pandemic

Bambang Budijanto, Ph.D.

(Indonesia)

General Secretary of Asia Evangelical Alliance



*What gets measured, gets done.
Make sure you are measuring the right
things! (Brady)*

WHAT IS SUCCESS FOR YOU? This is probably one of the most important questions a CEO, both for-profit and non-profit, or a Senior Pastor in a local church have ever asked themselves.

The next question, with equal importance is, how do we measure this success? The way we measure our success will impact how the people that we lead behave, how we manage our resources and how we invest our energy.

There are leaders from some church traditions who are uncomfortable in defining their

success. They believe their responsibility is simply to obey, it is God's responsibility to bring success in their ministry. Thus, in this context, success is obedience. Some went further to identify success beyond obedience, namely, bearing fruits. As one faithful to her/his call, if the ministry she/he leads produces fruits (positive impacts) then it is successful.

There are also many church traditions which define success in more observable, tangible and measurable terms. Based on the Mission and Vision of their respective church or mission organizations, these leaders/pastors and their team prayerfully set their annual, 3-year and 5-year goals. These goals are measurable goals, which they prayerfully and diligently strived towards.



These are some of what leaders said in response to the question: What is success for you (Christian leader/Pastor)?



Increased number of church members and the quality of discipleship. (Ps. Thanon)



Become a model for others in terms of my participation in God's plan. (Rev. Barnabas)



Enabled people to have their fullest potential in life. (Raghu)



Bear Fruits that will last and found faithful till the end. (Gwen)

In a recent national survey conducted by BRC (Bilangan Research Center) among 3,194 pastors in Indonesia, 40.4 percent¹ respondents defined success by the percentage (majority) of their church members who are involved in church ministry. Some 29 percent defined their success in term of the church's impact on surrounding community. "Whether or not the surrounding

community recognized the positive (significant) impacts of the church on the community?" And some 13.3 percent defined their success in term of the size and quality of the church building and other facilities in their possession. Others (24.2 percent) defined success in term of increase of church attendants (church 'numerical' growth).

How Pastors Define Success



* Each respondent may choose more than one answer

¹ In this particular question, respondents may choose more than one selection (answer)



ILLUSTRATION: FREEPIK

Since the beginning of the pandemic, more specifically in March 22, 2020 (12 months ago) and probably for some foreseeable future, the majority of churches in Indonesia do not conduct physical (offline) Sunday worship service. A small number of churches who conducted Sunday service, were limiting their attendance sharply, like 15-25% of the normal capacity.

In such context, the measurements for success they were using prior to the pandemic are no longer relevant let alone useful. In this pandemic, pastors could no longer define success in term of increased church attendance or the size and quality of their church building. With no physical Sunday service, the church will not be able to properly measure the percentage of people involved in the ministry of the church either.

As the church began the journey of doing Sunday service online, many looked at the

number of people streaming on the Sunday service and its weekly (YouTube) viewers as the new measurement for success. Many pastors, however increasingly realized that while the number of people streaming and weekly viewers was easy to measure, it was far from adequate.

Covid-19 sets the church in a path, a new landscape, which call for a new way of doing church, and thus requires a new way of measuring success. Considering that the pre-pandemic measurements are no longer applicable, and the counting the number of viewers is not adequate. How should Pastors measure their success in the ministry of the church during this pandemic?

Please email us (info@asiaea.org) your response to the question above, in the context of the church's new landscape, the prolonged pandemic. ■

HOW TO DO CHURCH DURING THE PANDEMIC IN MONGOLIA

Bolortuya Damdinjav
Member of the AEA Executive Council

In Mongolia, churches have been shifting into a new format during the pandemic. Our traditional understanding about the church meeting style is changing. Churches are learning how to run ministries virtually. Churches, mega churches in particular, find it more challenging to set up a new structure, while churches with fewer members experience fewer challenges during the pandemic.

Developing a media ministry is becoming crucial and it brings a need to sharpen church staff's media skills. However, there are limitations or disadvantages with virtual ministry, especially to elderly people, children and people who do not have internet or phone access. Church leaders urge to find ways to disciple and train their church members and evangelize during the pandemic.

I would like to list out some of the positive things that churches are experiencing in their virtual connections. One of the advantages is connecting with their members regardless of their physical location. It gives opportunities for church members who live abroad or other parts of the country to join in their mother church's meetings virtually and connect with church members in their own language. In fact, the number of church participants have increased as they are not limited in timing and location. Those who were unable to come to the church service at a scheduled time can join when they are available.



ILLUSTRATION: YHS

Churches run its discipleship programs, Bible studies, prayer meetings, focus group meetings and discussions via FB live, Zoom or Clubhouse. Some church leaders connect with their members over the phone. Nevertheless, members prefer face-to-face meetings and connections.

The pandemic situation requires churches to change their way of discipling church members. Some church leaders find one-on-one discipleship programs more effective rather than running programs for a group of people in one setting. Some churches are using online courses such as Alpha to reach out to unbelievers.

Overall, virtual ministry lessens burdens that church leaders carry. Their ministry schedule is not as tight as before and thus, they can have more time with their family and for themselves. In addition, church leaders are united and serving each other better than before. Churches that used to rent places are doing better financially.

In conclusion, churches are still gathering regardless of the pandemic. God is in control over everything. He protects His Church and His people are offering worship to Him in different ways. Situation, style, method changes but His Words and the work of the Spirit do not change regardless what happens in this world. ■

DOING CHURCH DURING PANDEMIC – BEST PRACTICE

The Case for the IFGF (International Full Gospel Fellowship)

ILLUSTRATION: YHS



Just as organisations around the world need to readjust their policies due to Covid-19, churches are also required to make preparation to face the new Normal. Around March 2020, with wisdom from God, the Apostolic Team decided that IFGF churches, especially in the big cities, would conduct online services, while small churches or churches that unable to do so will join the online service located in the nearest big cities.

Responding to current new normal, work from home, study from home, social distancing etc. IFGF churches come together as a church this new and different yet essential way in helping one another (discipling) to connect with God. Our daily connection with God plays all the more important role in the time of

uncertainties. IFGF adopted the New Normal Life Church, must always help and connect with God and one with the others or bring the true church life into our living room.

In each home: I-care leader (cell group leader) have fellowship with churches members and new visitors after joining every online Sunday service together. We focused on iCare group and i-Grow classes (equipping materials to prepare leaders) almost all have been conducted through online. At that time no one should walk (physical, emotional and spiritual) alone. Let's never stop growing in Him by walking with one another. Discipleship become a strong culture in the church new normal life, not only as program as usual. The church is not a building – but we are the church!

CHURCH "NEW NORMAL" LIFE

- 24/7
- NO WALL
- NOT CENTERED ON 1 INDIVIDUAL
- WELL-CONNECTED
- OPENNESS IN GODLY WAY
- ACCOUNTABLE
- DISCIPLED & DISCIPLE OTHERS
- WHENEVER, WHEREVER
- ROYAL PRIESTHOOD
- REAL MATURITY
- NO DENOMINATIONAL BOUNDARY
- HEALTHY
- LIGHT AND SALT OF THE WORLD

DISCIPLESHIP AS CHURCH LIFESTYLE



IFGF church is ready to change referring to Acts 2 (discipleship in church) and Luke 5:37-38 (new wine must be put into new wine skins) – that is we call “Church New Normal Life”.

The results/ Impacts to the congregations:

- By His grace, after experiencing Church New Normal Life took almost 1 year during the Pandemic season, IFGF churches not only survived, but have been growing healthily with more congregation, more i-Care groups, more Discipleship Journey Classes (Come, Grow, Serve. Lead) and raising up more leaders. Almost all have been done online. There is significant increase in big cities (Average Number of weekly viewers on Super Sunday Online Service in Q-4 2021 vs Number of Congregations per Dec 2020 such as: in Jakarta (125%), Bandung (75%), Surabaya (20%), Medan (15%) and other cities in Indonesia.

- IFGF Global Conference conducted online for the first time in August 2020. The number of participants was almost doubled compared to previous years and brought a bigger impact.
- Conducted several online Regional leadership trainings attended by more pastors and leaders compare to previous years.
- Conducted “special master classes” to equip and to bless more leaders and congregations during webinar classes (Parenting, Leadership, Youth Generational, Entrepreneurs, Discipleship classes etc).
- In general, during Pandemic financial impact to various IFGF churches are not too bad (average from 2% to 15%).

During the “Church New Normal Life” season – God has brought us to refocus on the Discipleship Culture that we have started 7 years ago. ■



Let Us Soar!

Isaiah 40:31

REPORT ON

AEA Women Leaders Virtual Conference

January 22 - 23, 2021

by AEA Women's Commission

In view of COVID-19, it was not possible to hold a physical conference originally scheduled in early 2020 in Bangladesh. The AEA Women's Commission organised our first virtual conference on January 22-23, 2021. A total number of 148 participants from 14 countries attended.

The theme of the Conference is 'Let Us Soar!', based on Isaiah 40:31, *"But those who hope in the Lord will renew their strength. They will soar on wings like eagles, they will run and not grow weary, they will walk and not be faint."* Given the worldwide challenges of COVID-19, we discover that women across the various countries are facing similar challenges, whether in their

ministry or in their personal lives. We hope participants be renewed spiritually and equipped with practical skills to overcome the situation they may currently be facing.

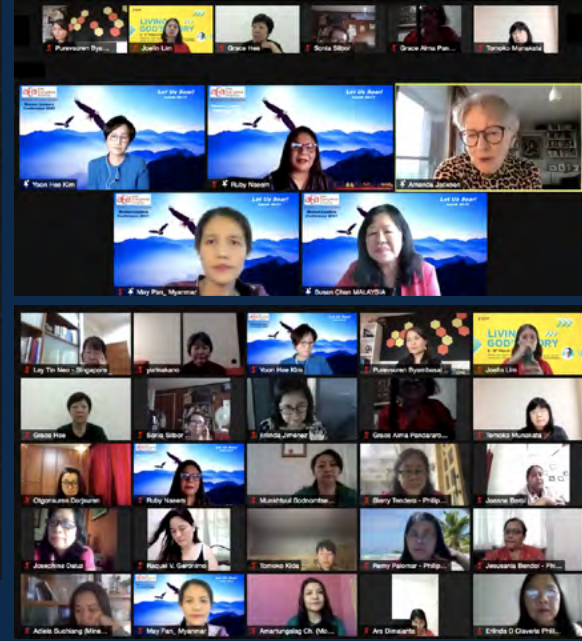
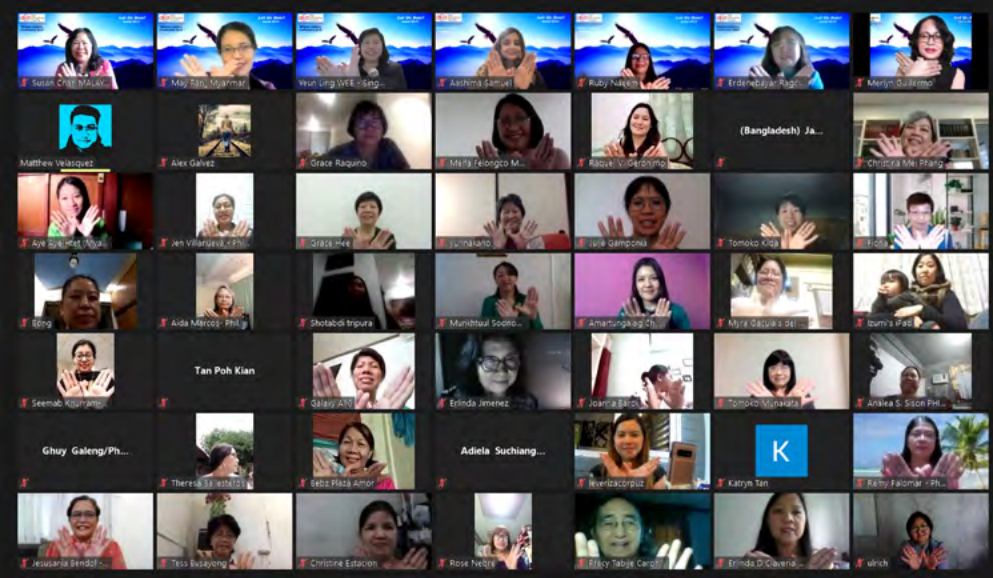
DAY ONE

Amanda Jackson, Executive Director of WEA Women's Commission, gave devotional sharing on the story of Naomi

and Ruth and how God can turn bitter circumstances into sweetness.

Dr. Rev. Yoon-Hee Kim shared on recent market trends and its relevance to ministry impact in bringing the Gospel to people.

Panel session on Breakthrough into leadership for women by panellists May Pan from Myanmar, Ruby Naeem from



Pakistan, Dr. Rev. Yoon-Hee Kim from South Korea and Amanda Jackson from the UK. They shared experiences being a woman leader in Christian ministry and encouraged participants to remain true to God’s calling for their lives despite oppositions or challenges they may face.

The second panel session was on the topic of Mental and Emotional Health during COVID-19. Our speakers were Dr. Roseline Yong, Assistant Professor of Graduate School of Medicine at Akita University, Japan; Merlyn Guillermo, the Chair of Women’s Commission of Philippine Council of Evangelical Churches (PCEC). Participants then broke out into groups of 6 participants sharing

how COVID-19 had impacted them spiritually, emotionally, or mentally. It was also an opportunity to pray for each other.

DAY TWO

Dr. Ong Ai Choo from Singapore shared on managing conflict and resolution. The objective of her talk was to understand as to why misunderstanding and conflict occurs, and how to encourage reframing our thoughts positively, and encouraging communication towards resolution.

Dr. Rev. Yoon-Hee Kim shared on “God, Covid and Me”. She gave the theological perspective of the pandemic and what it means for ministry leaders. She

reminded participants that this is a time to comfort the downcast; that God is an active participant in our suffering and that we as Christians are the reality of God, His Kingdom and eternal life.

As Dr. Rev. Yoon-Hee Kim was stepping down as Head of AEA Women’s Commission, we had a special surprise video where participants gave their appreciation and warm wishes to her.

During final reflections by participants on the last day, several leaders shared that they were encouraged personally by the sharing and would take the lessons learnt back to other church leaders in their home countries. ■

Update from Mongolia



Staff members spray disinfectant as a preventive measure against the COVID-19 coronavirus at Sukhbaatar square in Ulaanbaatar, the capital of Mongolia on Mar 17, 2020. (Photo: AFP/Byambasuren BYAMBA-OCHIR)

In January and February, most of the Christian ministries in Mongolia were carried out virtually due to the pandemic. Mongolian Evangelical Alliance (MEA) has been cooperating with the several media teams which provide Christian content. Most churches and believers have been having their meetings, seminars, discipleship programs via FB live, Zoom, FM radio and Clubhouse. It also brings such a great opportunity for Mongolian Christians who live in other parts of the country to connect with their home churches and join in online events. Recently, Mongolian Christians who live abroad had online worship and shared about their praises and prayer needs.

According to the regulation, people were not allowed to visit families during the quarantine time. However, some local

governors permitted churches to help the vulnerables with food items and surgical masks.

Crucial discussions on legal matters took place online in the middle of February. In Mongolia, the government requires churches to have a legal registration. However, in reality, the local governors are reluctant to approve registration applications. A lot of churches (64% of the evangelical churches) are still running without a legal registration. A MEA's Law Department member had an online meeting with 50 church leaders providing helpful information on legal matters.

In regard to the pandemic, the first domestic case was recorded in Mongolia on November 11, 2020. Prior to that day, we had transported cases. Citizens, especially in the

capital city, have undergone strict quarantine three times. The churches located in areas with less restriction are able to do home visits and conduct meetings in small groups. The latest quarantine ended on February 23, 95% of the businesses have re-opened. With Covid-19 vaccination being launched in the country, churches, the registered churches in particular, can meet under required conditions.

Church leaders who do not have a part-time job have still been struggling the most financially, especially for churches that have a smaller congregation. MEA is aware of this and encourages churches and individuals to provide support. ■

*Reporting by
Bolortuya Damdinjav, member of
the AEA Executive Council*

Update from Myanmar

Today's daily activities in Myanmar are unique and unpredictable, always ready to be alert and many prayers are said every day. Banks were closed several weeks ago and ATM machines were late to replenish, street protests in various forms are there every day not only in Yangon but other cities. Twenty-three thousand prisoners were released and some of them used to make noise or criminal acts, several articles of civil law were revoked which offers right to arrest and detention for more than 24 hours without any apparent reason. Things happening these days make the people of Myanmar fear, restless and have to be on guard every night. They have to keep watch



from those who are supposed to protect them.

Civil Disobedience Movement (CDM) is gaining momentum where many doctors, teachers, and civil servants protested and left their jobs, which has implications in many sectors. A movement deemed effective in slowing down government administration yet also bring

economic and social impacts to families who are committed to CDM as well as public services.

Many people are currently praying for their leader elected from last November's election to be released. They also pray that God will be on their side to restore the elected government to sovereignty and for peace and national unity. ■



1. Myanmar Church to unite together fighting this spiritual warfare against the evil one. To speak up against injustice, and provide food to CDM participants.
2. Protection for all citizens across the country.
3. Safety and security for the leaders and detainees.

Introducing AEA Commissions Directors

(2021 - 2024)

The AEA Executive Council has appointed 7 Executive Directors for AEA Commissions who will lead each of the commission in 2021 - 2024.

CHILDREN COMMISSION

Mrs. Gwen De Rozario-Seah (Singapore/Cambodia)

Gwen worked in advertising as Media Director until 2003 when the Lord called her to full-time ministry organizing Singapore's first national children's praise and worship called ARISE! Gwen partnered with many individuals and organisations including Scripture Union and the Methodist Children's TRAC, to train and release children in praise & worship, prayer and missions.

From 2012-2014 she coordinated a global call to worship on April 14 (4/14). Groups from more than 30 cities/countries responded and 24/7 praise and worship was lifted up across the time zones, by the children from around the world. ARISE! became an associate member of the Evangelical Fellowship of Singapore (EFOS) in 2012.

Gwen joined the Bible Society of Singapore in 2012 to head its Children's ministry and Communications department. She helped BSS launch its first Children's Ministry Resource Conference, ETHOS, D6 Family conference and International Bible Experiences (IBEX). She left BSS in 2016 to move to Cambodia where she now resides, supporting her husband Rev. Steven Seah who is Dean of the Anglican Church in Cambodia. She helps run an English language centre in a village; helps train the church's children workers and supports its HR, IT, admin and church services. ■



DIGITAL & MEDIA COMMISSION

Rev. Thanon Chanchitsopon (Thailand)

Thanon Chanchitsopon has started his ministry journey as a youth pastor in Hope of Bangkok church since 2000. In 2008, God led him to start a church, Nexus Christian church in Bangkok. Through this church, he discovered the common needs of churches in Thailand regarding to evangelism and making disciple, and he has learned to enhance the ministry through social media.

With passion for the body of Christ, in 2015, he gathered a team to launch an evangelism campaign 'God Bless You' through media in Thailand. In 2019, he founded a new online platform for disciple making called 'Christlike.co' as a gateway to send resources, and encouragement to believers.

In 2016, he took part in Thailand Evangelism and Church Planting Committee (TEC) as a head of media track. Through this role, he worked collaboratively with many media organizations sharing ideas and resources and perform digital evangelism campaign. ■



MISSION COMMISSION

Rev. Barnabas C. S. Moon (South Korea)

Barnabas Moon is the Founding Director of the WiThee International, a mission organization specializing in Diaspora missions. He serves as vice chair of the Global Diaspora Network of Lausanne Movement and participates in the leadership team of mission-related associations which includes the International Center for Diaspora Missions, NextMove Korea, and the Korea World Mission Association. In particular, he has been serving as a lead pastor in charge for 25 years, aiming for a missional church. His mission motto is "committed a Great Commandments to full the Great Commission".

Barnabas and his spiritual mentor Dr. Ted Yamamori are visiting Asian continental countries together to write the book "As the door open: The Advance of Korean Diaspora". He is married to Pastor Grace and has two brilliant Christian children. ■

RELIEF & DEVELOPMENT COMMISSION

Mr. Raghu Balachandran (Sri Lanka)

Raghu Balachandran is a member of the Methodist Church and the current Vice President of the Methodist Church, Sri Lanka. He currently serves as the Head of Relief and Development arm of the Evangelical Alliance of Sri Lanka.

Mr. Balachandran also served as the Media Secretary and the Spokesperson to the Opposition Leader of the Sri Lankan Parliament. He has also served on the Executive Committee of the National Christian Council of Sri Lanka for over 5 years. He is a Non-Executive Director of Solar Universe, a private Solar Energy Production Company, and also a Board Director of a civil Society movement, One Text Initiative. ■



RELIGIOUS FREEDOM COMMISSION

Ms. Yamini Ravindran (Sri Lanka)

Attorney-at-Law and a holder of a LLB degree from the University of London, Yamini Ravindran serves as the Director, Legal and Advocacy for the National Christian Evangelical Alliance of Sri Lanka (NCEASL).

Currently specialising in human rights advocacy, training and litigation with a specific focus on religious freedom, Ms. Ravindran has carried out extensive work in the area of promoting religious harmony, transitional justice and democracy in Sri Lanka. She has led award-winning national campaigns such as the MinorMatters project to promote religious freedom, which received the Intercultural Innovation Award for 2019 by the UN Alliance of Civilizations and the BMW Group. (www.minormatters.org).

Ms. Ravindran is also a trainer for the Religious Liberty Commission of the World Evangelical Alliance (WEA) teaching human rights and religious freedom advocacy to persecuted communities in restricted countries across Asia. She is presently reading for her Masters in Human Rights. ■





WOMEN COMMISSION

Ms. Grace Hee (Malaysia)

Grace Hee is currently a HSE Consultant, after retiring from her 32-year corporate career in oil & gas world as an engineer/manager.

She is the Chairperson of the NECF Malaysia Women Commission. Her passion is women empowerment, prayer leadership, mentoring the young and study of the Word.

Grace is married to Rev Ron Hee with 2 adult children, one of whom is married. She is a grandmother of 2 granddaughters. ■

YOUTH COMMISSION

Rev. Ashish Hirday (India)

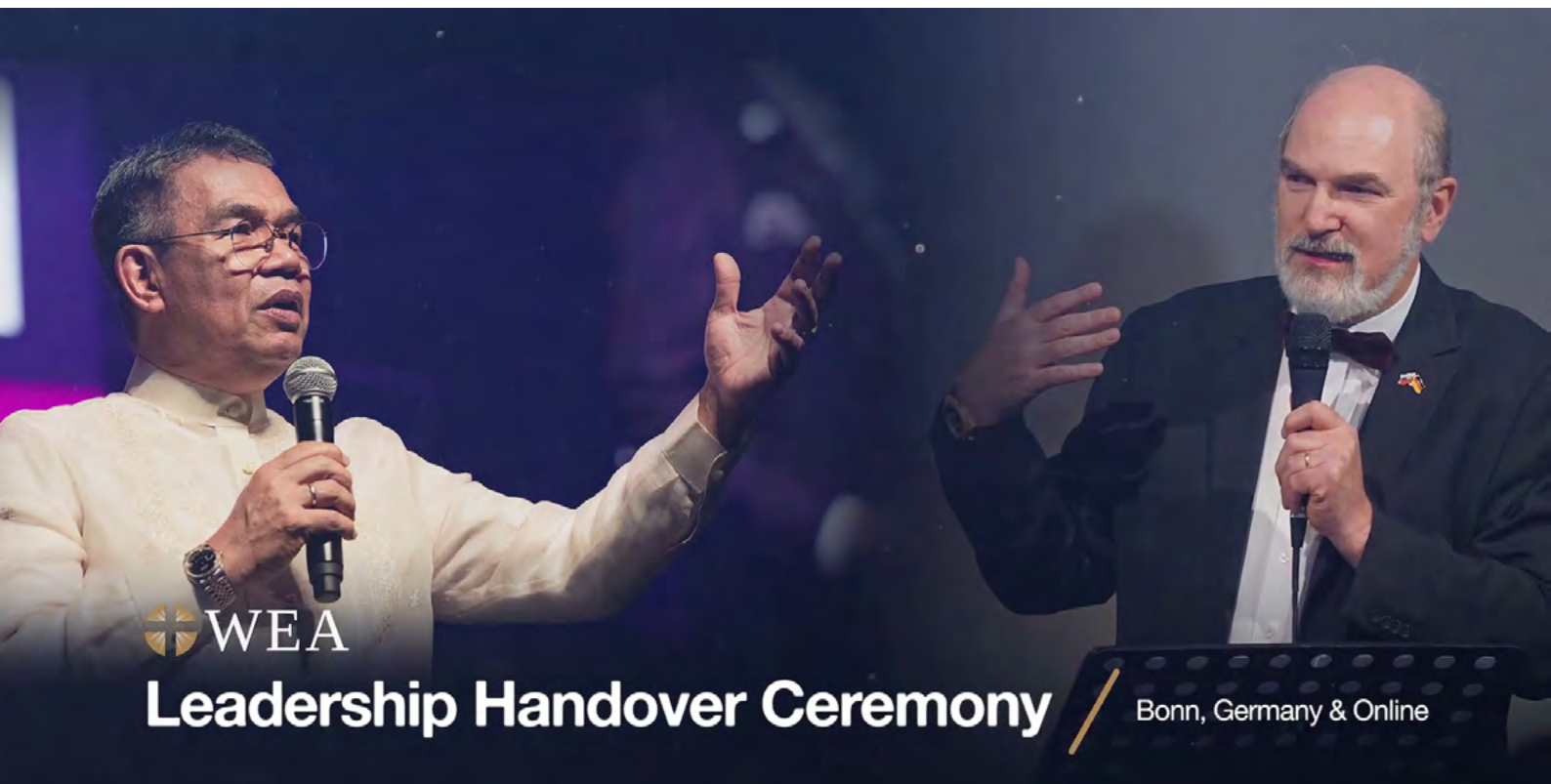
Rev. Ashish Hirday began his ministry by serving as a Christian educator at Vacation Bible School in India. Eventually, he served as the youth pastor at the Church of the Nazarene (mother church) and was elected as the president for the Nazarene Youth International Eastern Maharashtra District. After receiving God's direction, he moved to serve at Ambassadors for Christ International as an itinerant preaching evangelist and also served as Urban Youth Ministry convener at Evangelical Fellowship of India-National Centre for Urban Transformation.

He is experienced in youth ministry, Church planting, public speaking, mentoring, coaching, pastoral and counselling ministry. The overall objective of his ministry is to faithfully and pro-actively serve the Lord through the Church as well as the society at large with the liberating gospel of Jesus Christ by being part of a Christian ministerial setting where there is scope for equipping, empowering and mobilising the Church in the area of Youth ministry in and beyond India. At present, he is serving as the National Director at Evangelical Fellowship of India Youth Commission.

He holds post-graduate degrees in Missiology and family life education. He is married to Rachana and has two lovely children, son Anugrah (7 years) and daughter Aradhana (3 years). ■



WEA Leadership Handover



The World Evangelical Alliance (WEA) held a Leadership Handover Ceremony on February 27th where the outgoing Secretary General & CEO Bp Efraim Tendero pass on the baton to Bp Dr Thomas Schirmmacher.

Outgoing Leader, Bp Tendero Appointed as Global Ambassador

Since assuming leadership of the WEA in March 2015, Bp Tendero has worked towards strengthening the WEA in its representative voice on behalf of some 600 million evangelicals, its relationships with and service to regional and national Alliances and also its organizational structure. Some of the highlights of his tenure

reflect these priorities as the WEA has increased its presence at and engagement with the United Nations in New York, Geneva and Bonn, has spoken up on issues of concerns to the global Church and given a voice to the marginalized and those facing pressure for their faith in Jesus Christ. As Bp Tendero concludes his six-year tenure as Secretary General, he has also been appointed as a Global Ambassador for the WEA by his successor, so that he could

continue to represent WEA at high-level events and serve WEA's constituency of 9 regional and 140 national Alliances.

Incoming WEA Secretary General Bp Dr Thomas Schirmmacher Highlights “DNA of Christianity” in Inaugural Speech Focused on “Who Are Evangelicals”

At the live-streamed handover event, the World Evangelical Alliance (WEA) inducted its

new Secretary General & CEO Bishop Dr Thomas Schirmmacher opening the next chapter in its 175-year history. In his inaugural speech, Schirmmacher responded to the frequently asked question “what is an evangelical?” by highlighting what evangelicals believe to be the DNA of Christianity: the diversity of the family of believers around the world, the historicity of our faith, the authority of Scripture, the mission of spreading the Gospel message, speaking up for religious freedom and the unity of believers who hold onto these core convictions.

Speaking from a studio near Bonn, Germany, Schirmmacher was joined by outgoing WEA Secretary General Bishop Efraim Tendero who handed him a globe and a Bible symbolizing the heart of God for the world and the Word of God as a guide for his leadership of the WEA. It was followed by greetings, prayers and blessings from evangelical leaders who joined the 90-minute digital event from every region of the world, representing the 9 regional and 140 national Evangelical Alliances that make up the WEA.

Schirmmacher thanked the many contributors for the well-wishes and delivered a brief inaugural

speech, in which he touched on some of the cornerstones of what it means to be an evangelical, raising the question whether this is not in actuality equal to what it means to be a Christian.

Newly Appointed Deputy Secretaries General and Development Director



The World Evangelical Alliance (WEA) is pleased to welcome two new Deputy Secretaries General (DSG) as well as a new Development Director who will join the senior leadership and bring greater strength to the global church body. The two DSGs, Dr. Peirong Lin and Rev. Dr. Brian Winslade, will join incoming WEA Secretary General & CEO Bp. Dr. Thomas Schirmmacher as he assumes leadership of the WEA on March 1st. Steve Hubley has been appointed as Development Director with immediate effect.

“We are excited about the new appointments and warmly welcome Peirong, Brian and Steve to the Senior Leadership Team of the WEA. Each of them brings unique gifts and a wealth of experience to their respective new roles and we are looking forward to seeing how God will use them to strengthen the WEA organizationally

and in the impact of its ministry,” Bp. Efraim Tendero, WEA Secretary General, and Bp. Dr. Schirmmacher jointly commented. “All three of them have already served with the WEA in other roles and will now be able to explore new opportunities to use their God-given qualities to serve our members, partners and beyond.”

For full reports, please visit **World Evangelical Alliance’s website.** ■

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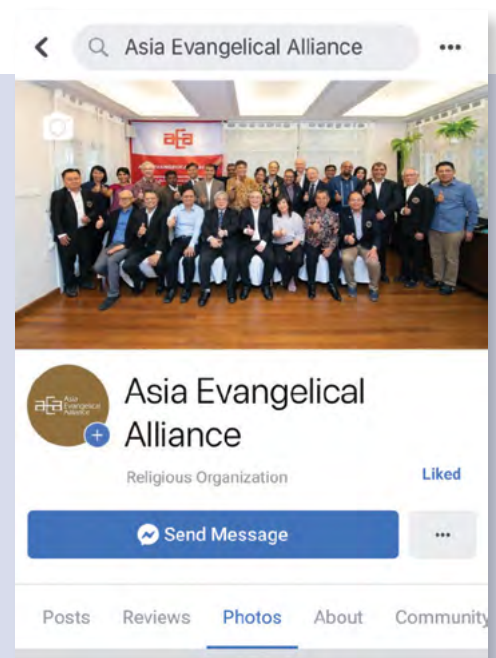
Please share this video throughout your networks and **don't forget to subscribe to our channel** by clicking [HERE](#). We're going to upload all the General Assembly and other related video materials in this Youtube channel, to be used as resources for churches in Asia as they fulfill their call in the new landscape.



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